## MILESTONES 2022

In January 2022, the Company was included for the third consecutive year in the Bloomberg Gender-Equality Index 2022, the only Spanish hotel chain in the 325 companies included in the index.

NH Hotel Group received recognition for NH Mobile Guest Service, the digital platform adapted to any mobile device that provides easy and convenient access to the hotel's services and improves guest experience and safety. The Nominations, Remuneration and Corporate Governance Committee approved the creation of the Sustainability Executive Committee, as a result of its awareness of the great importance of sustainability and its role as a key factor in the market.

NH Hotel Group and Acciona Energía signed an agreement for the supply of 100% renewable energy to its hotels in Spain and Portugal. Under this agreement, ACCIONA Energía will supply more than 100GWh/year of renewable electricity to cover the hotel chain's energy needs in the Iberian Peninsula.

The nhow Frankfurt opened its doors in the center of the western banking district, in a 190m-high building at ONE Tower, belonging to CA Immo. The hotel was designed by the Spanish studio Rafael de La-Hoz and has 375 rooms, distributed over 11 floors.

Wins at the European Mission Awards 2022: During the event, the winners of the 22 award categories, chosen by a jury made up of international business managers, were revealed. NH Hotel Group won the award for "Best Hotel Chain of the Year for Business Travelers" and nhow Milano won the award for "Best Meetings and Events Space".

NH Hotel Group was a winner at the Cego Human Resources awards, which are related to talent management. The Company received the award for its Hiring Toolkit program, a tool that ensures a uniform excellent candidate experience throughout NH.

JANUARY APRIL MAY JUNE AUGUST SEPTEMBER OCTOBER DECEMBER

NH+, our new program for businesses, including SMEs and selfemployed workers, offering savings of up to 25%.

The NH Collection Copenhagen obtained the Gold-Certified Sustainable certificate in 2022, following an extensive renovation process in recent years.

Appointment by the General Shareholders' Meeting of Laia Lahhoz, NH Hotel Group Chief Assets & Development Officer, as a member of the Company's Board of Directors, as an executive director for a term of three years.

Appointment of Marta Perez-Leirós as Chief People & Sustainable Business Officer. From June 1st, Marta Pérez-Leiros is the new Chief People & Sustainable Business Officer, reporting to Ramón Aragonés, Chief Executive Officer, and becoming a member of the Management Committee.

New launch of the engagement survey to all employees. The aim of this year's survey is to measure their perception of NH Hotel Group as a workplace, to find out what we are doing right, and identify where improvements could be made. The Company was included in "The Sustainability Yearbook 2023", published annually by S&P Global, obtaining TOP10% recognition.